

PhD in Management & NET Qualified with 7+ Years of Teaching Expertise in Diverse Management Subjects

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Summary

As a PhD holder in Management and NET-qualified academician, I bring a wealth of expertise and seven-plus years of teaching experience in diverse areas of management studies. Committed to academic excellence, my teaching methodology integrates the latest technology with interactive classroom practices designed to engage students and enhance their learning outcomes. My curriculum is a well-calibrated blend of theoretical frameworks and real-world applications, regularly updated to align with industry standards. Outside of the lecture hall, I take on the role of a mentor, offering personalized guidance to students through one-on-one sessions and customized feedback. My scholarly journey is punctuated by numerous research publications in respected journals, covering a range of topics from the socio-political influences on business to the challenges of entrepreneurship in challenging environments. I have also been an active participant in both national and international conferences, contributing significantly to academic dialogues within my field. On the technical front, I am proficient in various IT tools, including SPSS for research activities and several software packages for document management and data analysis. Known for my adaptability, I am always on the lookout for new technologies that can enhance academic efficiency and effectiveness. My contributions were recognized with an Outstanding Ph.D. Thesis award in 2018. In sum, my academic approach is dynamically geared towards creating an application-focused learning environment, preparing students to excel both intellectually and professionally.

Experience

- Currently teaching at the Department of Management Studies North Campus. My role includes lecturing in various semesters with subjects like Business Marketing, Entrepreneurship, Management and related subjects. My job also includes administrative activities like preparing DIQA (Directorate of Internal Quality Assurance) reports from time to time and other club activities.
- Since April 2016: Faculty Member, Department of Management Studies, North Campus, University of Kashmir, actively contributing to academic research and pedagogy in the field of management.
- January 2013 - December 2015: Focused on full-time doctoral research after qualifying for the National Eligibility Test (NET).

- April 2012 - March 2013: Lecturer and BBA Department Coordinator at Greenland Business School, Srinagar, Jammu and Kashmir. Specialized in teaching management subjects.
- May 2011 - March 2012: Lecturer at SEM College, Srinagar, Jammu and Kashmir. Taught courses in Marketing Management, Production Management, and Economics to BBA students and later added Entrepreneurship Development to my teaching portfolio.

Education

- Awarded PhD in Management on September 1, 2018
 - Thesis Title: "Trade Practices in the Conflict Zone: An Empirical Study"
 - Supervised by Prof. Shabir Ahmad Bhat, Department of Management Studies, University of Kashmir
 - Conducted empirical research focusing on the impact of local conditions on business activities in three key industries: Hospitality, Healthcare, and Educational Institutions.
- Qualified for the National Eligibility Test (NET) in Management, 2013
- Earned a Master of Business Administration (MBA) with specializations in Marketing and Human Resource Management 2010
- Completed a Bachelor of Business Administration (BBA) in 2007

Award

- Outstanding/ best PhD. Thesis award 2018 at an International Conference on Worldwide Research Initiatives for Agriculture, Science and Technology. Organized by National Agriculture Development Co-operative Ltd.

Conferences

- Presented a research paper titled "Challenges to Tourism Entrepreneurship in the Valley Post-2016 Unrest" at a National Conference in 2019 hosted by the Islamia College of Science and Commerce.
- Delivered a paper on "Issues and Problems Faced by Children in Conflict with Law During and After Their Detention: A Case Study" at a 2019 National Conference organized by the Department of Social Work at the University of Kashmir.
- Contributed to a paper discussing the "Impact of Political Conflict on the Agriculture Sector in Kashmir" at the 2018 International Conference on Worldwide Research Initiatives for Agriculture, Science, and Technology.
- Explored "Entrepreneurship in a Conflict Zone: A Study Focused on the Tourism Sector in Kashmir" at

The 5th International Conference on Sustainable Destination Excellence in 2018 was held by the School of Hospitality & Tourism Management at the University of Jammu.

- Presented an exploratory study titled "Risk and Coping Strategies in a Conflict Situation" at the International Conference on Tourism in 2017, organized by the Department of Tourism Studies at the Central University of Kashmir.

Publications

Title	Author(s)	Journal/Book	Indexed	ISSN/ISBN
Balancing work and family: a comparative study of female professionals in public and private sectors of kashmir	Dr Muhammad Idrees Ul Islam, Dr Sheikh Aamir, Dr Irshad Ahmad Bhat, Dr. Sumaya Iqbal	Indian Journal of Psychology Book No.11 2023 110-115 Indian Psychological Association	Care list	0019-5553
Digital evolution in financial literacy: navigating the new landscape of personal finance in india	Sheikh Amir, Irshad Ahmad Bhat, Muhammad Idrees ul Islam and Naiyer ul Nissa.	Rabindra Bharati University Journal of Economics Department of Economics Rabindra Bharti University Vol. : XXVII, No:11, 156-163 2023	Care list	0975-802X
Local food "wazwan" as a source of tourist attraction: an empirical study	Dr Irshad Ahmad Bhat, Dr Sheikh Aamir, Dr Sumaira Gulzar, Dr Muhammad Idrees Ul Islam	Humanities and Social Science Studies, Vol. 12, Issue 2, No. 31, 103-108, July – December: 2023 Academy of Humanity and Social Sciences	Care list	2319-829X
Factors affecting entrepreneurial intention for sustainable tourism among the students of higher education institutions	Danish Mehraj, Muhammad Idrees Ul Islam, Ishtiaq Hussain Qureshi, Shakeel Basheer, Mubashir Majid Baba, Viqar u Nissa, Mohd Asif Shah	Cogent Business & Management, Volume 10, Issue 3, 2023/12/11	Scopus	2331-1983
Issues and Problems faced by Children in Conflict with Law during and after their Detention: A Case Study of Srinagar.	Lubna & Dr Mohammad Idrees ul Islam.	Sri Lanka Journal of Social Sciences, Vol 44, Issue 02, Published 29 December 2021	Scopus	24781169
Impact of Emotional Labour on Burnout- An Empirical Study	Yusra Bakshi, Dr. Muhammad Idrees ul Islam & Ratiba Riyaz	PIMT Journal OF Research (PIMT JR), Volume -12, No.3, April to June-2020	Care list	02278-7925

Challenges to the Tourism Entrepreneurship in the Valley Post- 2016 Unrest	Dr Mohammad Idreesul Islam & Azra Makhdoomi	Published as a chapter in ICSC Book: Emerging Markets and Organizational Behaviour by Mohmed Amin mir	Mittal Publications, New Delhi, 2020	ISBN: 8183249809/ 978- 8183249805
Entrepreneur in a conflict zone- A study on the tourism sector in Kashmir	Mohammad Idreesul Islam & Dr Shabir Ahmad Bhat	The Business Review Department of Management Studies, University of Kashmir, Volume 22, No. 2, July-December 2018	UGC List	09728384
Effects of a Political conflict on the Management Activities (Thesis)	Dr Mohammad Idrees ul Islam, Dr Mohammad Tahir Khan & Dr Shabir Ahmad Bhat	Purva Mimansa: A Multidisciplinary Journal, Vol. 10 No. 1-2, March-Sep. 2019 pp.44-52	UGC List	0976-0237
Economic recovery in a conflict zone-A review	Mohammad Idrees, Dr Mohammad Tahir Khan & Dr. Shabir Ahmad Bhat	Annals of Art, Culture & Humanities, Volume III, Issue II, August 2018, pp. 97-111	UGC List	2455-5843
Armed vs political Conflict- A Case- study	Mohammad Idrees & Dr. Shabir Ahmad Bhat	Edulight- Multidisciplinary Peer-reviewed journal, Volume 7, Issue 13, May-2018	UGC List	22789545
FDI Dilemma in India- A Theoretical Approach	Mohammad Idrees & Dr. Shabir Ahmad Bhat	Pravara Management Review, January-June 2018, Vol 17 No.1	UGC List	09757201
Optimal length of a Likert scale- A review	Dr. Muhammad Idrees Ul Islam	INQUISITIVE TEACHER, Volume V, Issue II, December 2018, pp. 122-127	UGC List	2455-5827
Bitcoins and a cashless future- A Concept	Mohammad Idrees ul Islam	Sanskar Chetna, Volume 7 Number 6 Feb-2018	UGC List	2347-4041

Business success and socio-economic factors	Prop. Shabir A. Bhat, Mohammad Idrees ul Islam & Mohammad Tahir Khan.	The Business Review- Department of Management Studies- University of Kashmir, The Business Review, Vol.21 No.2 July-Dec 2017	UGC List	09728384
Service Sector Potential of India	Mohammad Idrees ul Islam & Dr Shabir Ahmad Bhat	APIMR-International journal of commerce and management, Issue: I, Volume: I, August 2019	UGC List	2582-0966
Education and Entrepreneurship	Mohammad Idrees	International Journal of technical research and science, Volume 2, Issue XI, Dec-2017		2454-2024
Impact of Socio-political factors on trade conflict relationship	Dr Shabir Ahmad Bhat & Mohammad Idrees	Indian Journal of Social Research, Volume 58(4) July-August,2017 (535-546)	NAAS Rating: 3.00	00195626
Political Conflict and its relation with international business	Dr Shabir Ahmad Bhat & Mohammad Idrees	Acme Intellectual International journal of research in management, social science, and technology, Volume 17, No.17, Jan- 2017	UGC Approved	23202939, 23202793

Personal Details

- **Date of Birth:** April 5, 1985
- **Gender/Status:** Male, Married, 2 kids.
- **Nationality:** Indian

IT Skills & Proficiencies:

Operating Systems

- Proficient in various Windows platforms across multiple versions.

Office Suites

- Highly skilled in Microsoft Office Suite and Google Workspace, with extensive experience in document creation, data analysis, and presentation design.

Statistical and Research Tools

- Competent in utilizing SPSS for statistical analysis and other specialized research software for academic investigations.

Software Adaptability

- Quick to learn new software applications, continuously seeking out tools that enhance efficiency and productivity.

Document Management

- Experienced in working with Adobe and Foxit PDF packages for document editing and management.

Additional Skills

Highly adaptable and keen to embrace new technological solutions that facilitate swift and efficient work.

Date: Jan/2024

Muhammad Idrees ul Islam